

# **EMPLOYMENT APPLICATION**

If you require assistance in filling out this application please notify the person who gave it to you and every effort will be mad to accommodate your request.

Answer all the questions fully and to the best of your ability without answering "refer to resume". Please print or type legibly and then carefully read the certification section: sign and date.

You will also be asked to complete an affirmation action voluntary disclosure - completion is at your sole discretion, and no adverse action or treatment will occur if you choose not to complete the voluntary disclosure form.

### PERSONAL INFORMATION

Name (First, Middle, Last): \_\_\_\_\_ Ever been employed under a different name? 
Yes If Yes, Name used: No If Yes, Date Used: \_\_\_\_\_ Address: \_\_\_\_\_ How did you hear about us? City: \_\_\_ Website Agency School Job Posting State: \_\_\_\_\_ Zip: \_\_\_\_\_ Other Home Phone: Referred by current Employee Referred by former Employee Mobile Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Details:

### WORK PREFERENCE

Indicate the position(s) for which you are applying:					
You wish to work:	Full-Time	Part-Time	Temporarily	Date available to start:	
Do you have any commitments to another employer that might affect your employment?					
If Yes, Please Explain:					

### GENERAL INFORMATION

Have you previously applied with us? I Yes No If Yes, Date Applies:				
Are you legally authorized to work in the United States?				
Have you been convicted of or plead guilty to or "no contest" to any felony or misdemeanor in the past 10 years? (not include minor traffic violations):				
If yes, please name the date of the crime: Place: Conviction:				
Have you ever been discharged or asked to resign by an employer? 🔲 Yes 🗌 No				
If yes, please explain:				
Do you have a valid Driver's License? 🗌 Yes 🔄 No 🛛 If yes, DL State: DL Number:				

## CURRENT/MOST RECENT EMPLOYER

Employer Name:			
Address:	Position Title:		
City:	Name of Supervisor:		
State: Zip:	Date employed: [Mo/Yr] To: [Mo/Yr]		
Phone:	Brief description of duties:		
Fax:			
Email:			
Are you still employed? Yes No If Ye	es, may we contact current employer: 🗌 Yes 🔲 No		
If not, why did you leave?	esignation Layoff Mutual Agreement Other		
Reason:			

## ➔ SECOND MOST RECENT EMPLOYER

Employer Name:			
Address:	_ Position Title:		
City:	_ Name of Supervisor:		
State: Zip:	_ Date employed: From: To: To: Mo/Yr)		
Phone:	Brief description of duties:		
Fax:			
Email:			
Are you still employed? Yes No If Yes	s, may we contact current employer: 🏾 Yes 🔲 No		
If not, why did you leave?	signation Layoff Mutual Agreement Other		
Reason:			

## THIRD MOST RECENT EMPLOYER

Employer Name:			
Address:	Position Title:		
City:	Name of Supervisor:		
State: Zip:	Date employed:         From: (Mo/Yr)         To: (Mo/Yr)		
Phone:	Brief description of duties:		
Fax:			
Email:			
Are you still employed? Yes No If Yes	, may we contact current employer: 🏾 Yes 🔲 No		
If not, why did you leave?	ignation Layoff Mutual Agreement Other		
Reason:			

### EDUCATION INFORMATION

High School (Print Name and Address)	Yrs Completed	Degree(s) Obtained
College or University (Print Name and Address)	Yrs Completed	Degree(s) Obtained
Graduate or Professional School (Print Name and Address)	Yrs Completed	Degree(s) Obtained
Trade, Night or Online School (Print Name and Address)	Yrs Completed	Degree(s) Obtained
Other (Print Name and Address)	Yrs Completed	Degree(s) Obtained

## LICENSES & CERTIFICATES

Licenses, Certificates, etc.	Туре	State	Date	Actions Against?
Licenses, Certificates, etc.	Туре	State	Date	Actions Against?

### REFERENCES

Name	Business of Personal	Yrs Known	Contact Info.
Name	Business of Personal	Yrs Known	Contact Info.
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### CERTIFICATION - (Please read the following statements carefully before signing)

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also acknowledge that any falsified information may disqualify my from further consideration for employment and may be justification for dismissal if discovered at a later date. Any omission from the complete employment record would constitute a falsehood.

I understand that should I become employed by SCI I would be an employee at will. Thus, my employment could be terminated, with or without cause, at any time at the discretion of either the firm or myself. I understand that no management official other than the President has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Unless specifically noted on this application, I authorize the Company to contact persons, schools, my current employer (if applicable), and previous employers and organizations named in this application (and accompanying resume, if any) to provide any relevant information concerning my employment or other relationship with the organization to the Company.

Signature

SCI is an Equal Opportunity Employer in all employment decisions, including hiring, terminations, promotions, and the administration of personnel policies. The Company does not discriminate on the basis of race, color, religion, sex, nationality or ethnic origin, veteran status, age, disability, genetics, or any other legally protected characteristics. Any person believing that he/she has been subjected to such discrimination should contact the Operations Manager.